Women in
STEM Science Technology, Engineering and Maths
Annual report

December 2015
December 2014

• ICS announces Lauren Boyle EU Digital Girl of the year as Tech Week Ambassador 2015

• Intel MakeHers report (November 2014)
  – Some key recommendations

• SFI Discover STEM Research Parents Urged To Support Leaving Cert Students To Look Beyond Stereotypes When Making CAO Decisions
December 2014

- WISE “Not for people like me?” Under-represented group in science, technology and engineering.
  - A summary of the evidence
January 2015

• **BT YSE Winners**
  – Eimear Murphy and Ian O’Sullivan Kanturk Co Cork

• **Inspiring Fifty** - the [fifty most inspiring women in European tech](http://www.inspiringfifty.com/)
  – Ireland Elaine Coughlan and Louise O’Sullivan in list
February 2015

• 5 February Launch of Athena Swan Charter for women in STEM in Ireland
  www.siliconrepublic.com/innovation/item/40534-wit2015

• 23-27 February UNESCO Mobile Learning Week 2015

• Consultation Paper for Successor to Science, Technology and Innovation Strategy issued
  – Poor on gender issues
March 2015

• 5 March ESB Internal International Women's Day event

• 6 March Accenture Women’s Day event – #Listen,Learn,Lead

• Limerick City Council honoured Sophie Pierce aviator at a Civic Reception on 6 March.
  – Sophie Pierce was part of WITS 1997 book Stars, Shells and Bluebells (now out of print).
March 2015

• 8 March EU press release
  – Women more likely to have higher education degree but significantly under represented in STEM

• 21 March Girls Hack Ireland DCU
  https://www.insight-centre.org/GirlsHackIreland

• WITS response to STI Strategy Consultation Paper submitted 23 March
April 2015

• UNESCO International Year of Light
  – WITS, TCD event Focus on Women in Light
• Double Jeopardy US research identifies gender bias against women of colour in science
  – Joan Williams
June 2015

• The L'Oréal-UNESCO For Women in Science Programme 2015 winners announced 24 June
  – One Irish fellow Dr Tríona Ní Chonghaile, University College Dublin
June 2015

• **Soapbox Science**, Belfast 20 June

• 18-19 June [Inspirefest2015](#)

• 18 June Accenture report [Continuing to Power Economic Growth Attracting more young women into Science and Technology 2.0](#)
July 2015

- SSTI Stakeholder consultation Farmleigh
- MinT [Mentoring in Technology](#) launched NCH
- First round of successful Athena SWAN awards announced.
  - Two successful institutions: UL and Trinity.
  - Three successful Department awards. Trinity Physics, Chemistry and Natural Sciences.
August 2015

- Ada Lovelace Initiative launched in Ireland
  - Role model programme for schools
- L’Oreal Women in Science International survey
September 2015

• 42 awesome tech women making a difference in 2015 Irish Tech News
  – Andreea Wade Opening.ie and WITS Executive member
  – Mary Carty Outbox Incubator, WITS supporter
October 2015

- **Science Foundation Ireland-Science in Ireland Barometer**
  - 85% of all adults agree it is important to encourage more the number of girls entering STEM
  - Interest in Science
    - There is a significant gender gap with men more likely to be interested than women
    - Target engaging key demographic groups who currently have less interest in science i.e. women and the less affluent.
October 2015

- UK Cavendish Inspiring Women *What’s so exciting about physics? booklet*

- [The Tech Divide: No Girls Allowed](#) Rebecca Hall Pareto White paper
November 2015

- **Web summit** 3-5 November

- **Science Hack Day Dublin** 14-15 Nov
  - Female participation high 36 %, female judges
November 2015

- Ireland profile
  - STEM third level students 28% female, 72% male
December 2015
WITS AGM #25

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