

## Mentor selection criteria

### *Competencies*

- Willingness to participate in the programme
- Patient and encourages risk taking
- Excellent listener
- Not quick to jump in and give advice (helps the person find the answer themselves by asking the right questions)
- Empathy
- Encourages others
- Relevant knowledge of sector or area mentee wants to enter is desirable
- Competence in the mentee's area/sector
- Good leadership qualities

*Note: Some mentees will require mentors with specific sectoral knowledge*